



ROMSEY PRIMARY SCHOOL ANTI-BULLYING POLICY

Rationale:

Romsey Primary School believes that the welfare of students is of critical importance. Students have the right to a safe and secure school environment. Bullying will not be condoned. A person is bullied when they are intentionally exposed regularly to negative or harmful actions by one or more people. Bullies are people who deliberately set out to repeatedly intimidate, exclude, threaten and/or hurt others. Bullying is a clear form of harassment. *This includes Cyber Bullying which is defined as that which is carried out through an internet service, such as email, chat room, discussion group or by instant messaging. It can also include bullying through mobile phone technologies.*

Goals:

- To adhere to the 'Positive Behaviour Management Plan' which provides the framework for student behaviour management and consequences.
- To promote positive student behaviour which is enshrined in our school values.
- To build a supportive climate that empowers students to develop positive self esteem, be resilient and take responsibility for their own actions and subsequent consequences.
- For students to respect the rights of others.
- To maintain an ongoing dialogue with the parents of both the alleged bully and the student being bullied.

Guidelines:

- School values will be revisited and discussed in each class at the beginning of each semester as part of the 'Quality Beginning' program.
- The 'Bounce Back' program will be conducted throughout the year.
- To provide strategies which can assist to reduce conflict and build resilience for both the alleged bully and victim.
- The Positive Behavior Management Plan outlines the consequences of inappropriate behaviour at school. In serious incidents students will be withdrawn from the classroom and/or playground. Any further action deemed necessary will be at the discretion of the Assistant Principal or the Principal.

- All incidents are recorded in the classroom incident record book or the yard duty book. Serious or continued incidents will be reported to the Assistant Principal and/or the Principal. These incidents will be followed up to ensure the behaviour does not continue.
- Students will be counselled in any bullying incident in the context of our school values.
- All members of the school community have a responsibility to report and take action in any instances of bullying.
- Student support groups will be initiated if required.
- Students who display positive models of behaviour which reflect our school values will be recognised through student achievement awards at Monday whole school assemblies.
- Provide information for the parents about anti-bullying and student wellbeing programs.

Evaluation:

This policy will be reviewed as part of the school's three-year review.

Date Ratified by School Council: August 2011

Review Date: 2014